	VARIANCE ANALYSIS as at 30 September 2023					
	Annual approved budget	Variation to budget	Budget year to date	Spend year to date	Variance to budget year to date £	Variance to budget year to date %
Officeholder Staff Costs	117,000		58,500	69,745	(11,245)	(19
Senior Management Staff Costs	312,000		156,000	175,475	(19,475)	(12
Other Staff Costs	1,394,000		697,000	655,426	41,574	(12)
Healthy Living Initiative	3,000		1,500	423	1,077	72
Total Staff Costs	1,826,000	0	913,000	901,069	11,931	1
Officeholder Travel & Expenses	5,000		2,500	4,062	(1,562)	(62)
Staff Travel & Expenses	8,000		4,000	1,218	2,782	70
Training	11,000		5,500	3,426	2,074	38
Recruitment	0		0	2,596	(2,596)	0
Total Staff Related Costs	24.000	0	12,000	11,302	698	6
Rent	54,000		27,000	27,000	0	C
Rates	24,500		24,500	24,470	30	C
Utilities	11,600		5,800	5,917	(117)	(2)
Cleaning	21,000		10,500	4,409	6,091	58
Maintenance	17,900		8,950	7,870	1,080	12
Total Property Costs	129,000	0	76,750	69,667	7,084	g
Auditor	17,600		8,800	0	8,800	100
Financial Advisers	0		0	0	0	C
Legal Advisers	31,200		15,600	0	15,600	100
Other Fees	19,200		9,600	5,338	4,262	44
Total Professional Fees	68,000	0	34,000	5,338	28,662	84
Advertising	0		0	0	0	C
Administration Costs	18,197		9,099	9,816	(718)	(8)
Hospitality	0		0	0	0	(
IT	89,090		44,545	47,118	(2,573)	(6)
Insurance	5,700		2,850	3,405	(555)	(19)
Library	0		0	0	0	(
Postage	1,500		750	24	726	97
Printing	5,000		2,500	0	2,500	100
Publicity & Promotion	21,420		10,710	2,353	8,357	78
Research	13,660		6,830	4,981	1,849	27
Telephones	11,300		5,650	6,281	(631)	(11)
Total Running Costs	166,000	0	82,934	73,977	8,956	11
Total Revenue Costs	2,213,000	0	1,118,684	1,061,353	57,331	5
Capital Expenditure	19,000		19,000	0	19,000	100
Total Capital & Revenue	2,232,000	0	1,137,684	1,061,353	76,331	7
Court of Session costs	0			18,858	(18,858)	(
Total inc Court of Session	2,232,000	0	1,137,684	1,080,210	57,473	5
Income received			,	(2,551)	2,551	(
NET EXPENDITURE	2,232,000	0	1,137,684	1,077,660	60,024	5
Budget including SIC salary	2,232,000		_,,	_,,	00,024	