

	VARIANCE ANALYSIS as at 31 December 2023					
	Annual approved budget	Variation to budget	Budget year to date	Spend year to date	Variance to budget year to date £	Variance to budget year to date %
Officeholder Staff Costs	117,000		87,750	103,435	(15,685)	(18)
Senior Management Staff Costs	312,000		234,000	252,579	(18,579)	(8)
Other Staff Costs	1,394,000		1,045,500	953,333	92,167	9
Healthy Living Initiative	3,000		2,250	786	1,464	65
Total Staff Costs	1,826,000	0	1,369,500	1,310,133	59,367	4
Officeholder Travel & Expenses	5,000		3,750	4,085	(335)	(9)
Staff Travel & Expenses	8,000		6,000	1,452	4,548	76
Training	11,000		8,250	7,356	894	11
Recruitment	0		0	5,277	(5,277)	0
Total Staff Related Costs	24,000	0	18,000	18,171	(170)	(1)
Rent	54,000		40,500	40,500	0	0
Rates	24,500		24,500	24,470	30	0
Utilities	11,600		8,700	8,662	38	0
Cleaning	21,000		15,750	7,711	8,039	51
Maintenance	17,900		13,425	11,002	2,423	18
Total Property Costs	129,000	0	102,875	92,345	10,530	10
Auditor	17,600		13,200	0	13,200	100
Financial Advisers	0		0	0	0	0
Legal Advisers	31,200		23,400	548	22,852	98
Other Fees	19,200		14,400	9,498	4,902	34
Total Professional Fees	68,000	0	51,000	10,046	40,954	80
Advertising	0		0	0	0	0
Administration Costs	18,197		13,648	12,617	1,031	8
Hospitality	0		0	0	0	0
IT	89,090		66,818	68,929	(2,112)	(3)
Insurance	5,700		4,275	5,191	(916)	(21)
Library	0		0	0	0	0
Postage	1,500		1,125	34	1,091	97
Printing	5,000		3,750	0	3,750	100
Publicity & Promotion	21,420		16,065	6,589	9,476	59
Research	13,660		10,245	9,266	979	10
Telephones	11,300		8,475	9,822	(1,347)	(16)
Total Running Costs	166,000	0	124,400	112,448	11,952	10
Total Revenue Costs	2,213,000	0	1,665,775	1,543,142	122,633	7
Capital Expenditure	19,000		19,000	0	19,000	100
Total Capital & Revenue	2,232,000	0	1,684,775	1,543,142	141,633	8
Court of Session costs	0			22,681	(22,681)	0
Total inc Court of Session	2,232,000	0	1,684,775	1,565,823	118,952	7
Income received				(10,803)	2,551	0
NET EXPENDITURE	2,232,000	0	1,684,775	1,555,020	121,503	7